

POLAND, TORUN, 30 NOVEMBER 2024

REFERENCE LETTER

It is my pleasure to confirm that Mr. Damian Szprycha collaborated with our company from 2018 to 2024 as a co-owner, simultaneously serving as the administration manager and being responsible for comprehensive contract management.

Throughout our cooperation, Mr. Damian Szprycha demonstrated exceptional commitment and professionalism as a specialist and co-owner, consistently striving for the growth and high quality of our company's services. Regular audits conducted by our company and our client KBR Inc. continuously confirmed the rising quality of his services. Thanks to his prompt responses and effective management, all administrative issues were resolved almost immediately, significantly benefiting the daily operations of our team and enhancing customer satisfaction.

Additionally, Mr. Damian Szprycha is known for his excellent organizational skills, reliability, and efficient problem-solving abilities. His proactive approach and continuous desire for self-improvement provided substantial support to our business.

I highly recommend Mr. Damian Szprycha as a trustworthy and reliable colleague and business partner in the areas of administration and contract management.

We wish him continued professional success and interesting challenges in future projects.

Sincerely,

IDS Operations LTD

A handwritten signature in blue ink, appearing to read 'Szalon Agnieszka', written over a circular blue stamp.

Szalon Agnieszka
Poland Operations Manager

